

Minutes approved 5.21.2024



HUMAN RESOURCES COMMITTEE

James Carius Community Room
Tuesday, April 16, 2024 – 4:38 p.m.

Committee Members Present: Chairman Tammy Rich-Stimson, Mike Harris, Bill Atkins, Samuel Goddard, Nancy Proehl, Greg Longfellow, Greg Menold, Dave Mingus, Max Schneider

Committee Members Absent: Nick Graff, Randi Krehbiel, Michael Deppert

Others Attending: Mike Deluhery, County Administrator

MOTION

MOTION BY MEMBER HARRIS, SECOND BY MEMBER ATKINS to approve the minutes of the March 19, 2024 meeting.

On voice vote, **MOTION CARRIED UNANIMOUSLY**

PUBLIC COMMENT

Member Max Schneider stated that he was a part-time deputy Coroner. He stated that HR-24-14 will be discussed tonight regarding the four-year salary for the Tazewell County Coroner. He stated that he would not be participating in the discussion or voting. However, he wanted to give the committee an idea of what the Coroner does. He stated that he has worked with Charlie Hanley for the last 3-4 years and stated he is a top-notch Coroner and represents the office very well. He stated that it is a tough job and is a 24/7 job.

DISCUSSION

Administrator Mike Deluhery stated that based on discussions from last month, there is an option of 3% across the board or 4% for year one, then 3% for the other three years. Administrator Deluhery provided a summary of documents that were provided to the committee which showed countywide elected officials' salaries in comparison to other counties and historical increases.

MOTION

HR-24-14 MOTION BY MEMBER ATKINS, SECOND BY MEMBER MENOLD to approve the four year salary for the Tazewell County Coroner – Option A

MOTION BY MEMBER ATKINS to recommend to amend the salary of the Tazewell County Coroner to reflect the same as what we are recommending for the Tazewell County Circuit Clerk in HR-24-13. He stated that he realizes it is a substantial jump, however, he believes the committee should listen to what has

been said by Member Schneider. He stated that this is a 24/7 office and deals with individuals who have passed away in Tazewell County making sure that they are treated professionally and with compassion.

MOTION FAILED FOR LACK OF A SECOND

Administrator Deluhery requested that Member Atkins clarify if he was making his motion on Option A or Option B. Member Atkins clarified that he was referring to Option A.

MOTION BY MEMBER ATKINS, SECOND BY MEMBER MINGUS to recommend to amend the salary of the Tazewell County Coroner to \$95,000 for the first year with 1% increases for the three years after that.

Member Proehl questioned if this amount includes the state stipend and Member Atkins stated that the state stipend is not to be considered as part of the salary.

Members Harris and Menold stated that the position should be evaluated prior to raising the salary by this amount.

Member Atkins assured the committee that he was not doing this because he wanted to raise what all of the elected officials were making. He stated that he has dealt with a lot of coroners in the past who did not do a good job and thinks our coroner deserves more.

County Clerk Ackerman stated that none of these elected official positions have been evaluated or graded, at least in the last couple of decades.

Chairman Rich-Stimson wanted to point out that if you look at the document entitled "Countywide Elected Officials' Salaries – Comparison to other Counties", there is a total of nine counties and five of the counties pay their Circuit Clerk and Coroner the same and four do not.

On roll call vote, **MOTION CARRIED**

Members Harris and Goddard voted nay

On roll call vote, **MOTION AS AMENDED CARRIED**

Members Harris and Goddard voted nay

**MOTION
HR-24-12**

MOTION BY SCHNEIDER, SECOND BY MEMBER LONGFELLOW to approve the four year salary for the Tazewell County Board Chairman – Option A

Member Schneider stated that was referring to Option A.

On voice vote, **MOTION CARRIED UNANIMOUSLY**

MOTION

HR-24-13 MOTION BY MEMBER LONGFELLOW, SECOND BY MEMBER SCHNEIDER to approve the four year salary for the Tazewell County Circuit Clerk – Option A

On voice vote, **MOTION CARRIED UNANIMOUSLY**

MOTION

HR-24-15 MOTION BY MEMBER SCHNEIDER, SECOND BY MEMBER ATKINS to approve the four year salary for the Tazewell County Auditor – Option A

On voice vote, **MOTION CARRIED**

Member Proehl voted nay

MOTION

MOTION BY MEMBER ATKINS, SECOND BY MEMBER MENOLD to move the Committee into Executive Session under 5 ILCS 120/2(c)(2) – Collective Bargaining or Salary Schedules at 5:10 p.m.

On voice vote, **MOTION CARRIED UNANIMOUSLY**

Chairman Rich-Stimson moved the Committee out of Executive Session at 5:42 p.m.

RECESS

Chairman Rich-Stimson recessed the meeting at 5:42 p.m.

(transcribed by S. Gullette)