

Minutes approved 2.20.2024



HUMAN RESOURCES COMMITTEE

James Carius Community Room
Tuesday, January 23, 2024 – 4:24 p.m.

Committee Members Present: Chairman Tammy Rich-Stimson, Vice-Chairman Mike Harris, Bill Atkins, Michael Deppert, Nick Graff, Greg Longfellow, Greg Menold, Dave Mingus, Nancy Proehl

Committee Members Absent: Samuel Goddard, Randi Krehbiel, Max Schneider

Others Attending: Mike Deluhery, County Administrator

MOTION

MOTION BY MEMBER MINGUS, SECOND BY MEMBER DEPERT to approve the minutes of the November 7, 2024 meeting.

On voice vote, **MOTION CARRIED UNANIMOUSLY**

MOTION

HR-24-01 MOTION BY MEMBER ATKINS, SECOND BY MEMBER LONGFELLOW to approve the salary for the Chief Public Defender

Administrator Mike Deluhery stated that this is a state law requirement wherein they set the salary at an amount which is 90% of the annual compensation for the State's Attorney as of July 1, 2023.

On voice vote, **MOTION CARRIED UNANIMOUSLY**

MOTION

HR-24-02 MOTION BY MEMBER GRAFF, SECOND BY MEMBER ATKINS to approve the salary for the Sheriff

Administrator Mike Deluhery stated that this is a state law requirement wherein they set the salary at an amount which is 80% of the annual compensation for the State's Attorney as of July 1, 2023.

On voice vote, **MOTION CARRIED UNANIMOUSLY**

MOTION

HR-24-04 MOTION BY MEMBER ATKINS, SECOND BY MEMBER LONGFELLOW to approve health plan changes and additions

Human Resources Director Angela Hutton provided an overview of the plan changes and additions including maximum benefit amounts for Class 1, Class 2,

and Class 3 services, orthodontics, over-the-counter breast pumps, and wigs for alopecia patients, burn victims, and chemotherapy and radiation therapy patients. She stated that a recommended change effective December 1, 2024 is the Class 4 services (orthodontics) will change from dependents under the age of 23 to dependents under the age of 21.

On voice vote, **MOTION CARRIED UNANIMOUSLY**

MOTION

HR-24-05 MOTION BY MEMBER ATKINS, SECOND BY MEMBER DEPERT to approve creation of Substance Use Disorder Counselor

Administrator Deluhery stated that they have been coordinating with Judge Doscotch and Sheriff Lower on preparing a job description.

Judge Doscotch stated that there is a dire need for a substance use counselor in the county. He stated that about 75% of the cases in the county involve people with substance use issues.

Member Graff voiced his concern that this position is being graded a 16, which, in his opinion, does not fit when our current salary schedule. He stated that it was his opinion that the position should be graded lower than a 16 and if Korn Ferry grades it higher, it can be raised.

MOTION

MOTION BY MEMBER GRAFF, SECOND BY MEMBER ATKINS to amend the Resolution to change the position from a Grade 16 to a Grade 14.

Human Resources Director Angela Hutton stated that the position is currently being reviewed by Korn Ferry and she is hoping to hear from them in the next few days.

Administrator Mike Deluhery stated that the position was compared to other health department positions that required a Master's degree.

On roll call vote to amend, **MOTION CARRIED**

Chairman Rich-Stimson, Vice-Chair Harris, and Members Menold and Proehl voted nay.

On voice vote, **MOTION AS AMENDED CARRIED**

Vice-Chair Harris voted nay.

MOTION

HR-24-06 MOTION BY MEMBER ATKINS, SECOND BY MEMBER LONGFELLOW to approve the Service Award Certificates for FY23

County Clerk John Ackerman recommended a motion to amend and remove the line pertaining to him as the information is inaccurate.

MOTION **MOTION BY MEMBER ATKINS, SECOND BY MEMBER GRAFF** to amend the Resolution to remove the line pertaining to John Ackerman.

On voice vote to amend, **MOTION CARRIED UNANIMOUSLY**

On voice vote, **MOTION AS AMENDED CARRIED UNANIMOUSLY**

MOTION **MOTION BY MEMBER ATKINS, SECOND BY MEMBER MENOLD** to move the Committee into Executive Session under 5 ILCS 120/2(c)(2) – Collective Bargaining or Salary Schedules at 4:45 p.m.

On voice vote, **MOTION CARRIED UNANIMOUSLY**

Chairman Rich-Stimson moved the Committee out of Executive Session at 5:00 p.m.

RECESS Chairman Rich-Stimson recessed the meeting at 5:00 p.m.

(transcribed by S. Gullette)