



Human Resources Committee

Tammy Rich-Stimson, Chairman

James Carius Community Room

101 S. Capitol Street

Pekin, Illinois 61554

Tuesday, July 23, 2024

Immediately following Finance Committee meeting

- I. Roll Call
- II. Approve minutes of the June 18, 2024 meeting
- III. Public Comment
- IV. Unfinished Business
- V. New Business
 - HR-24-16 a. Recommend to approve the salary for the Sheriff
 - HR-24-17 b. Recommend to approve the salary for the Chief Public Defender
- VI. Reports and Communications
- VII. Recess

Members: Chairman Rich-Stimson, Mike Harris, Bill Atkins, Michael Deppert,
Sam Goddard, Nick Graff, Greg Longfellow, Greg Menold,
Dave Mingus, Nancy Proehl, Max Schneider

Minutes pending committee approval



HUMAN RESOURCES COMMITTEE

James Carius Community Room
Tuesday, June 18, 2024 – 4:10 p.m.

Committee Members Present: Chairman Tammy Rich-Stimson, Bill Atkins, Michael Deppert, Nick Graff, Nancy Proehl, Greg Longfellow, Greg Menold, Dave Mingus

Committee Members Absent: Samuel Goddard, Mike Harris, Max Schneider

Others Attending: Mike Deluhery, County Administrator

MOTION **MOTION BY MEMBER ATKINS, SECOND BY MEMBER MINGUS** to approve the minutes of the April 16, 2024 meeting

On voice vote, **MOTION CARRIED UNANIMOUSLY.**

DISCUSSION: Health Insurance Consultant

Administrator Mike Deluhery stated that last year we started working with The Wyman Group to help assist us with the transition of going to a new TPA and also to be able to solicit new prescription and stop loss providers. He stated that there are a limited number of brokers that can work with our current stop loss and The Wyman Group is one of them. He stated it would be advantageous to stay with The Wyman Group for this year. Administrator Deluhery introduced the County's new HR director, Sue Webster. He stated that if he receives consensus from the committee, he will bring a new contract forward next month.

MOTION **MOTION BY MEMBER PROEHL, SECOND BY MEMBER ATKINS** to move the Committee into Executive Session under 5 ILCS 120/2(c)(2) – Collective Bargaining or Salary Schedules at 4:14 p.m.

On voice vote, **MOTION CARRIED UNANIMOUSLY**

Chairman Rich-Stimson moved the Committee out of Executive Session at 4:47 p.m.

RECESS Chairman Rich-Stimson recessed the meeting at 4:47 p.m.

(transcribed by S. Gullette)

COMMITTEE REPORT

HR-24-16

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resources Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the County’s Human Resources Committee recommends to the County Board to approve the salary for the Tazewell County Sheriff; and

WHEREAS, 55 ILCS 5/3-6007.5 requires that counties employing a full-time Sheriff set the annual compensation of said full-time Sheriff in an amount at least 80% of the annual compensation set for the County’s State’s Attorney; and

WHEREAS, the State shall furnish 66 2/3% of the total annual salary to be paid to a sheriff and said amounts furnished by the State shall be payable monthly by the Department of Revenue out of the Personal Property Tax Replacement Fund or the General Revenue Fund to the county in which the sheriff is elected or appointed; and

WHEREAS, the County of Tazewell employs a full-time Sheriff; and

WHEREAS, the compensation for the office of State’s Attorney received a cost of living increase effective July 01, 2024; and

WHEREAS, receipt of any stipend from the State of Illinois under 55 ILCS 5/4-6003, currently \$6,500.00 will not be included in the calculations of salary paid from Tazewell County.

THEREFORE BE IT RESOLVED, effective July 01, 2024, the annual compensation of the County’s full-time Sheriff position shall be set at \$165,372.77, an amount 80% of the annual compensation set for the State’s Attorney as of July 01, 2024.

BE IT FURTHER RESOLVED, that the County Clerk notify the County Board Office, Sheriff, Payroll, and the Human Resources Department of this action.

PASSED THIS 31st DAY OF JULY, 2024.

ATTEST:

Tazewell County Clerk

Tazewell County Board Chairman

COMMITTEE REPORT

HR-24-17

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resources Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the County’s Human Resources Committee recommends to the County Board to approve the salary for the office of the County full-time Chief Public Defender; and

WHEREAS, 55 ILCS 5/3-4007 requires that counties employing a full-time public defender set the annual compensation of said full-time Public Defender in an amount at least 90% of the annual compensation set for the County’s State’s Attorney; and

WHEREAS, the County of Tazewell employs a full-time Public Defender; and

WHEREAS, the compensation for the office of State’s Attorney received a cost of living increase effective July 01, 2024.

THEREFORE BE IT RESOLVED, effective July 01, 2024, the annual compensation of the County’s full-time Public Defender position shall be set at \$186,044.36, an amount 90% of the annual compensation set for the State’s Attorney as of July 01, 2024.

BE IT FURTHER RESOLVED, that the County Clerk notify the County Board Office, Public Defender, Payroll, Finance, and the Human Resources Department of this action.

PASSED THIS 31st DAY OF JULY, 2024.

ATTEST:

Tazewell County Clerk

Tazewell County Board Chairman

Notice of Annual Salary Reimbursement COLA for State's Attorneys and Public Defenders



TAZEWELL COUNTY TREASURER
MCKENZIE BLDG FL 2
PEKIN IL 61555

01/01

June 13, 2024



Letter ID: L1453976104

Fiscal Year: 2025

Effective Date: 7/1/2024

A Cost of Living Adjustment (COLA) increase has been granted for fiscal year 2025 for the position of state's attorney and assistant state's attorney. Below is a summary of the base salary and reimbursement amounts.

Base Salary	4.7% COLA	Salary
\$197,436.44	\$9,279.51	\$206,715.95

A summary of the reimbursable amount is below. Per 55 ILCS 5/4-2001, the State of Illinois shall furnish 66 2/3% of the total annual compensation to be paid to each state's attorney in Illinois based on the salary in effect on December 31, 1988, and 100% of the increases in salary taking effect after December 31, 1988. For this reason the reimbursable amounts below may be less than the actual salary paid as provided above.

State's Attorney Salary Reimbursement

	Total Reimbursement	Monthly Reimbursement
1. State's Attorney Salary:	\$184,884.95	\$15,407.08
2. ASA - Mental Health Institution:	\$0.00	\$0.00
3. ASA - Higher Education Facility:	\$7,200.00	\$600.00
Total	\$192,084.95	\$16,007.08

Public Defender Salary Reimbursement

Our records indicate that your county has a full-time public defender. Per Illinois State statute (55 ILCS 5/3-4007), you are required to maintain a salary of at least 90% of the county's state's attorney annual salary. Your new public defender's salary should be \$186,044.36. Your new monthly public defender's reimbursement amount will be \$10,334.76. We will require a Form PTAX-451, Salary Adjustment for Supervisor of Assessments, Public Defender, or Sheriff, to be completed and filled with us for the public defender's salary increase, along with the authorizing documentation as outlined on the form.

Please provide a copy of this letter to your state's attorney. You may contact us with any questions you may have using the contact information below.

PROPERTY TAX DIVISION
ILLINOIS DEPARTMENT OF REVENUE
PO BOX 19033
SPRINGFIELD, IL 62784-9033

217 785-1356

rev.propertytax@illinois.gov