



Minutes approved 9.12.2024

Insurance Review Committee Meeting

McKenzie Building – Jury Room

Wednesday, July 24, 2024 – 2:00 p.m.

Committee Members Present: Chairman Zimmerman, Mark Chism, Irvin Johnson, Trent Strunk, Scott Moon **(no quorum)**

Committee Members Absent: Tammy Rich-Stimson, Sam Goddard, Janet Johnson, Dave Mingus, Ryan Tarby, Jake Tucker

Others Attending: Mike Deluhery, County Administrator, Sue Webster, Roger Workheiser, Darrell Slaven

DISCUSSION

Human Resources Director Sue Webster introduced herself to the committee.

Human Resources Director Webster stated that a health fair will be held on October 10th from 7:00 a.m. to 11:00 a.m. at the Tazewell Building and on October 15th from 1:00 p.m. to 3:00 p.m. at the Justice Center. She stated that benefit vendors will be at the health fair on October 10th including Consociate, VSP, and the EAP. She stated that flu shots will also be available at these times and locations. She stated that sign-up sheets will be sent out to employees.

Member Strunk stated that he believed it started at 6:00 a.m. in the past, so corrections could go 2-3 at a time and be done by 9:00 a.m.

Human Resources Generalist Roger Workheiser stated that the participation rate in the past was less than 200 people, which is less than a 50% participation rate.

Human Resources Director Webster stated that flu shots are being done by the health department and are free for employees only.

Human Resources Director Webster stated that 2025 benefit open enrollment is scheduled the week of October 28th through November 4th. She stated that she does not know of any plan changes for 2025.

Human Resources Director Webster stated that Illinois House Bill 5395 was just passed by Governor Pritzker. She

stated that if for example, your doctor prescribed a medication to you for type II diabetes, they usually start you off on Metformin but there are drugs that might be better suited, but you have to go through the steps to get there. She stated that beginning in January of 2025, you no longer have to go through the steps to get the better prescription.

Human Resources Director Webster provided a handout to the members which is a graph that showed the insurance costs by month so far in 2024.

Human Resources Director Webster stated that the reason weight loss surgery is covered versus medications like Ozempic, Mounjaro, etc., is because studies have shown that once you quit taking the medication, you will likely gain the weight back plus more.

Chairman Zimmerman recessed the meeting at 2:24 p.m.

(transcribed by S. Gullette)