

Minutes approved 2.18.25



HUMAN RESOURCES COMMITTEE

Tazewell County Highway Department
Tuesday, January 21, 2025 – 4:46 p.m.

Committee Members Present: Vice Chairman Mike Harris, Deene Milam, Dave Mingus, Max Schneider, Eric Schmidgall, Eric Stahl, Nancy Proehl, Kim Joesting

Committee Members Absent: Chairman Bill Atkins, Joe Woodrow, Russ Crawford

Others Attending: Mike Deluhery, County Administrator

MOTION MOTION BY MEMBER STAHL, SECOND BY MEMBER SCHNEIDER to approve the following minutes:

- March 14, 2012 Search and Screening Committee Meeting
- August 11, 2014 Candidate Selection Committee Meeting
- October 7, 2014 Search and Screening Committee Meeting
- October 24, 2014 Hay Group Sub-Committee Meeting
- October 29, 2018 Position Evaluation Committee Meeting
- October 8, 2020 Position Evaluation Committee Meeting
- May 7, 2021 Ad-Hoc HR Search Committee Meeting
- March 21, 2022 Ad-Hoc Search Committee Meeting
- November 12, 2024 HR Committee Meeting

On voice vote, **MOTION CARRIED UNANIMOUSLY.**

MOTION MOTION BY MEMBER SCHNEIDER, SECOND BY MEMBER STAHL to move the Committee into Executive Session under 5 ILCS 120/2(c)(2) – Collective Bargaining or Salary Schedules at 4:50 p.m.

On voice vote, **MOTION CARRIED UNANIMOUSLY**

Chairman Harris moved the Committee out of Executive Session at 5:26 p.m.

DISCUSSION: Chairman Harris stated that we are going out for a bid on providing a salary study for the county.

Administrator Deluhery confirmed that this is for all county jobs and they are requesting job descriptions and feedback for salary ranges.

RECESS Chairman Harris recessed the meeting at 5:30 p.m.

(transcribed by S. Gullette)