

Chairman Brett Grimm
Kim D. Joesting, Dist. 1
Nancy Proehl, Dist. 1
Mark Goddard, Dist. 1
Kaden Nelms, Dist. 1
Nick Graff, Dist. 2
Greg Menold, Dist. 2
Greg Sinn, Dist. 2
Eric Schmidgall, Dist. 3
Dave Mingus, Dist. 3
Tammy Rich-Stimson, Dist. 3



John C. Ackerman
County Clerk

Vice Chairman, Michael Harris, Dist. 3
Jay Hall, Dist. 1
Deene Milam, Dist. 1
Joe Woodrow, Dist. 1
Jon Hopkins, Dist. 2
Maxwell Schneider, Dist. 2
Cathryn Stump, Dist. 2
Eric Stahl, Dist. 2
Russ Crawford, Dist. 3
VACANT, Dist. 3
Greg Longfellow, Dist. 3

**TAZEWELL COUNTY STRATEGIC PLANNING SESSION #1 MINUTES
WEDNESDAY FEBRUARY 19, 2025
4:30 PM
FREEDOM HALL,
349 W. Birchwood, Morton, Illinois 61550**

ROLL CALL BY COUNTY CLERK

Attendance was taken by Roll Call and the following members of the board were present: Chairman Grimm, Vice Chairman Harris, Members Crawford, Goddard, Graff, Hopkins, Joesting, Longfellow, Menold, Nelms, Rich-Stimson, Schmidgall, Schneider, Sinn, Stahl, Stump – 16. Absent: Members Hall, Milam, Mingus, Proehl, Woodrow– 5.

INVOCATION AND PLEDGE OF ALLEGIANCE

Chairman Grimm led the invocation followed by the Pledge of Allegiance.

COMMUNICATION FROM MEMBERS OF THE PUBLIC AND/OR COUNTY EMPLOYEES

It was determined no communication at this time.

COMMUNICATIONS FROM ELECTED & APPOINTED COUNTY OFFICIALS

It was determined no communication at this time.

NEW BUSINESS

A. Strategic Planning Session

James Arndt, President of Arndt Municipal Support, Inc., provided an introduction and review of his meetings with department heads. He stated in the previous meeting discussions took place regard to a Mission and Vision Statement and departmental goals.

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Mr. Arndt requested all in attendance to participate in a team-building exercise. This activity allowed the participants to learn about other styles and preferences and how to strengthen their communication within their organization.

Following the team building exercise, discussion took place regarding board member feedback regarding the strengths and weaknesses of Tazewell County. Future opportunities for Tazewell County were also discussed.

Mr. Arndt provided a power point presentation listing some goals by various departments throughout Tazewell County.

Discussion occurred regarding the importance of setting a vision and mission statement. It was explained that a vision statement describes where the county wants to be while a mission statement describes what the county currently does. After a lengthy discussion a vision and mission statement were determined.

VISION STATEMENT

“To be a safe county with exceptional quality of life where all individuals and businesses have the opportunity to prosper.”

MISSION STATEMENT

“To provide quality essential services, protect the county and its resources through responsible stewardship while keeping the people first in all decisions.”

Organizational Values

Participants worked together on organizational values for Tazewell County. Listed below are some values that were discussed.

Creativity/Innovation – Thinking outside the box; trying new ways to accomplish a goal

Commitment – Being bound emotionally or intellectually to a course of action, dedication

Teamwork – Cooperative effort by a group or team

Accountable – Takes responsibility for both actions and outcomes

Efficiency – Producing results in a timely manner with minimal waste, expense or unnecessary effort

Integrity – Words and deeds match up. I am who I am, no matter where I am or who I am with

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Mr. Arndt stated at the next Strategic Planning session discussion on board goals and alignment to achieve such goals will take place.

Other participants at the meeting included County Clerk John C. Ackerman, Circuit Clerk Lincoln Hopson, Coroner Charlie Hanley, Treasurer Hannah Clark, County Administrator Mike Deluhery, Circuit Judge Chris Doscotch, Finance Director/Assistant County Administrator Mindy Darcy, Human Resources Director Sue Webster, Community Development Director Jaclynn Workman, Supervisor of Assessments Nicole Jones, Court Services Director John Horan, Health Department Administrator Amy Fox, Highway Department Engineer Dan Paar, Director of Animal Control Libby Aeschleman, Emergency Management Agency Director Dawn Cook, Facilities Director Mike Schone, Assistant Health Department Administrator Stacy Ealey, County Board Secretary Sandy Gullette, Chief Deputy County Clerk/Recorder Dan Sullivan, Deputy County Clerk Nancy Helms.

ADJOURNMENT

There being no further business, Chairman Grimm announced the meeting adjourned. The Strategic Planning Meeting adjourned at 6:56 PM.