

Minutes approved 4.22.25



HUMAN RESOURCES COMMITTEE

Jamies Carius Conference Room

Tuesday, March 18, 2025 – 3:56 p.m.

Committee Members Present: Chairman Mike Harris, Dave Mingus, Eric Schmidgall, Eric Stahl, Kim Joesting, Russ Crawford, Joe Woodrow, Nancy Proehl, Deene Milam

Committee Members Absent: Max Schneider

Others Attending: Mike Deluhery, County Administrator

MOTION **MOTION BY MEMBER CRAWFORD, SECOND BY MEMBER JOESTING** to approve the minutes from the February 18, 2025 meeting.

On voice vote, **MOTION CARRIED UNANIMOUSLY.**

MOTION

HR-25-05

MOTION BY MEMBER CRAWFORD, SECOND BY MEMBER PROEHL to recommend to approve the revised Resolution to amend the Plan Summary

Human Resources Director Sue Webster stated that this is to change our current SPD plan to allow annual colonoscopies, regardless of a diagnosis to be covered at 100% and all deductibles waived. She stated that this would allow us to match our wellness program initiatives. She stated that this would be effective for all levels of the healthcare plan (PPO, Mid-PPO, and HDHP).

Member Hopkins stated that this is very important, and they can catch it at younger ages.

On voice vote, **MOTION AS AMENDED CARRIED UNANIMOUSLY.**

MOTION

HR-25-06

MOTION BY MEMBER MILAM, SECOND BY MEMBER PROEHL to recommend to approve Carle Health Contract Extension

Human Resources Director Sue Webster stated that currently, we have a current contract with Carle Health that is in effect until November 30, 2026. She stated that our plan year is through December 31, 2026. She stated that she is requesting an extension so it runs concurrently with other plans.

On voice vote, **MOTION CARRIED UNANIMOUSLY.**

MOTION **MOTION BY MEMBER MINGUS, SECOND BY MEMBER PROEHL** to move the Committee into Executive Session under 5 ILCS 120/2(c)(2) – Collective Bargaining or Salary Schedules at 4:01 p.m.

On voice vote, **MOTION CARRIED UNANIMOUSLY**

Chairman Harris moved the Committee out of Executive Session at 4:38 p.m.

MOTION **MOTION BY MEMBER SCHMIDGALL, SECOND BY MEMBER JOESTING** to move the Committee into Executive Session under 5 ILCS 120/2(c)(2) – Collective Bargaining or Salary Schedules at 4:38 p.m.

On voice vote, **MOTION CARRIED UNANIMOUSLY**

Chairman Harris moved the Committee out of Executive Session at 4:40 p.m.

RECESS Chairman Harris recessed the meeting at 4:41 p.m.

(transcribed by S. Gullette)