



## Human Resources Committee

Mike Harris, Chairman  
James Carius Community Room  
101 S. Capitol Street  
Pekin, Illinois 61554

Tuesday, September 16, 2025

\*Immediately following Finance Committee meeting\*

- I. Roll Call
- II. Approve the minutes of the August 19, 2025 meeting
- III. Public Comment
- IV. Unfinished Business
- V. New Business

HR-25-10      A. Recommend to approve the four-year salary for the Tazewell County Treasurer

- VI. Reports and Communications
- VII. Recess

Members: Chairman Mike Harris, Max Schneider, Joe Woodrow, Deene Milam, Eric Schmidgall, Kim Joesting, Russ Crawford, Dave Mingus, Nancy Proehl, Eric Stahl, Aaron Phillips

*Minutes pending committee approval*



**HUMAN RESOURCES COMMITTEE**

James Carius Conference Room

Tuesday, August 19, 2025 – 3:57 p.m.

Committee Members Present: Presiding Chairman Max Schneider, Eric Schmidgall, Kim Joesting, Russ Crawford, Joe Woodrow, Nancy Proehl, Deene Milam, Eric Stahl, Aaron Phillips, Dave Mingus

Committee Members Absent: Chairman Mike Harris

Others Attending: Mike Deluhery, County Administrator

**MOTION**     **MOTION BY MEMBER CRAWFORD, SECOND BY MEMBER WOODROW** to approve the minutes from the July 22, 2025 meeting

On voice vote, **MOTION CARRIED UNANIMOUSLY.**

**HR-25-09**     **MOTION BY MEMBER MINGUS, SECOND BY MEMBER SCHMIDGALL** to recommend to approve the four-year salary for the Tazewell County Clerk

County Administrator Mike Deluhery stated that three versions of the Resolution have been drafted with three different increase amounts. He stated that Option A is 3%, Option B is 3.5%, and Option C is 4%. He stated there is also a \$6,500 stipend by state statute, but it should not affect any compensation that is determined.

County Administrator Deluhery stated that the most recent increases would have been for the Auditor, Circuit Clerk, Board Chairman, and the Coroner, and they were 3% across the board, except for the Coroner, who received a higher increase.

Member Proehl stated that she would advocate for 3%.

**MOTION BY MEMBER PROEHL, SECOND BY MEMBER STAHL** to recommend to approve Option A for the four-year salary for the Tazewell County Clerk

On voice vote, **MOTION CARRIED UNANIMOUSLY.**

**HR-25-10**     **MOTION BY MEMBER JOESTING, SECOND BY MEMBER STAHL** to recommend to approve the four-year salary for the Tazewell County Treasurer

County Administrator Mike Deluhery stated that it is the exact same process as the prior Resolution for the County Clerk's salary, which includes the same three options

Member Stahl stated that he would go with Option A to fall in line with the previous increases that have been made in past years.

Member Crawford stated that, to his knowledge, the Treasurer has been great about getting the tax bills out on time.

**MOTION BY MEMBER STAHL, SECOND BY MEMBER PROEHL** to recommend to approve Option A for the four-year salary for the Tazewell County Treasurer

**On voice vote, MOTION CARRIED UNANIMOUSLY.**

**HR-25-16 MOTION BY MEMBER SCHMIDGALL, SECOND BY MEMBER CRAWFORD** to recommend to approve Agreement with Thrive Wellness, Inc. and participation in the FY25 Health Fair

County Administrator Mike Deluhery stated that this is done on an annual basis. He stated that we are using a new vendor since there have been changes with the Carle Health plan.

**On voice vote, MOTION CARRIED UNANIMOUSLY.**

**HR-25-17 MOTION BY MEMBER CRAWFORD, SECOND BY MEMBER STAHL** to recommend to approve agreement with ParetoHealth as stop loss carrier

County Administrator Mike Deluhery stated that the County is self-insured for the health insurance, and part of that is that we cover any costs up to a \$125,000 threshold. He stated that we want to limit the amount of cost that we would have above that. He stated that the stop loss covers above the \$125,000 threshold. He stated that the County uses the Wyman Group as our consultant to get pricing for us.

**On voice vote, MOTION CARRIED UNANIMOUSLY.**

**RECESS** Chairman Harris recessed the meeting at 4:15 p.m.

(transcribed by S. Gullette)

**COMMITTEE REPORT**

HR-25-10

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resources Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

**RESOLUTION**

WHEREAS, the County's Human Resources Committee recommends to the County Board to establish the four (4) year salary for the Treasurer for the term from December 1, 2026 through November 30, 2030; and

WHEREAS, State Statute requires the County Board to set the salaries for countywide elected officials a minimum of 180 days prior to the date each member is sworn into office; and

WHEREAS, State Statute in 705 ILCS 105/27.3(d) provides that in addition to the compensation provided by the County Board, the State shall provide an annual stipend in the amount of \$6,500 to the Treasurer, which shall not affect any other compensation provided by State Statute; and

WHEREAS, it is recommended that the salary for each year be as follows starting on the dates listed:

	<b><u>Current as of 12/1/25</u></b>	<b><u>12/1/26</u></b>	<b><u>12/1/27</u></b>	<b><u>12/1/28</u></b>	<b><u>12/1/29</u></b>
<b>County Salary</b>	\$99,198	\$102,174	\$105,239	\$108,397	\$111,649
<b>Increase over prior year</b>		3%	3%	3%	3%

THEREFORE BE IT RESOLVED, by the County Board that the salary of the Treasurer for the upcoming four-year term is hereby set as provided above.

BE IT FURTHER RESOLVED, that the County Clerk notify the County Board Office, Payroll, Finance, and the Human Resources Department of this action.

PASSED THIS 24<sup>th</sup> DAY OF SEPTEMBER, 2025.

ATTEST:

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Tazewell County Clerk

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Tazewell County Board Chairman