



## Human Resources Committee

Mike Harris, Chairman  
James Carius Community Room  
101 S. Capitol Street  
Pekin, Illinois 61554

Tuesday, February 17, 2026

\*Immediately following Finance Committee meeting\*

- I. Roll Call
- II. Approve the minutes of the January 20, 2026 meeting and January 28, 2026 in-place meeting
- III. Public Comment
- IV. New Business
- HR-26-03 A. Recommend to Approve New Position for the Sheriff's Office
- V. Unfinished Business
- VI. Reports and Communications
- VII. Recess

Members: Chairman Mike Harris, Max Schneider, Joe Woodrow, Deene Milam, Eric Schmidgall, Kim Joesting, Russ Crawford, Dave Mingus, Nancy Proehl, Eric Stahl

*Minutes pending committee approval*



**HUMAN RESOURCES COMMITTEE**

James Carius Community Room  
Tuesday, January 20, 2026 – 3:53 p.m.

Committee Members Present: Chairman Mike Harris, Vice Chairman Max Schneider, Eric Stahl, Dave Mingus, Eric Schmidgall, Kim Joesting, Deene Milam

Committee Members Absent: Russ Crawford, Aaron Phillips, Nancy Proehl, Joe Woodrow

Others Attending: Mindy Darcy, County Administrator

**MOTION**    **MOTION BY MEMBER STAHL, SECOND BY MEMBER SCHNEIDER** to approve the minutes from the December 9, 2025 meeting

On voice vote, **MOTION CARRIED UNANIMOUSLY.**

**HR-26-02**    **MOTION BY MEMBER MINGUS, SECOND BY MEMBER SCHNEIDER** to recommend to approve FY25 Employee Service Recognitions

On voice vote, **MOTION CARRIED UNANIMOUSLY.**

**RECESS**    Chairman Harris recessed the meeting at 3:55 p.m.

(transcribed by S. Gullette)

*Minutes pending committee approval*



**IN-PLACE HUMAN RESOURCES COMMITTEE**

James Carius Community Room  
Wednesday, January 28, 2026 – 7:00 p.m.

Committee Members Present: Vice Chairman Max Schneider, Russ Crawford, Nancy Proehl, Eric Stahl, Dave Mingus, Eric Schmidgall, Kim Joesting, Deene Milam

Committee Members Absent: Chairman Mike Harris, Aaron Phillips, Joe Woodrow

Others Attending: Mindy Darcy, County Administrator

**HR-26-01 MOTION BY MEMBER SCHMIDGALL, SECOND BY MEMBER STAHL** to recommend to approve a Change to the Extended Leave Policy

Administrator Darcy stated that if an employee who is on an approved extended leave of absence and they are not being paid, they will have their insurance covered, if they chose to, by Cobra, at their expense. She stated that it can be extended up to 18 months. She stated that this is for non-union employees only.

**On voice vote, MOTION CARRIED UNANIMOUSLY.**

**RECESS** Vice Chairman Schneider recessed the meeting at 7:06 p.m.

(transcribed by S. Gullette)

**COMMITTEE REPORT**

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resources Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

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**RESOLUTION**

WHEREAS, the County’s Human Resources Committee recommends to the County Board to create a position in the Sheriff’s Office to serve as the Director of Court Security; and

WHEREAS, the position is necessary as a part of a planned reorganization of the Court Security function due to the Justice Center Annex opening in mid-2027; and

WHEREAS, the Director of Court Security position will encompass the duties of the current Chief Bailiff position thereby eliminating the need for that unique role and resulting in no increase to FTEs; and

WHEREAS, the FY26/27 annual salary for this position will be approximately \$81,700; and

WHEREAS, sufficient funds are available in the Sheriff’s General Fund budget for this position in FY26.

THEREFORE BE IT RESOLVED by the County Board that the position is approved and the Sheriff’s Office is authorized to hire a Director of Court Security.

BE IT FURTHER RESOLVED that the County Clerk notifies the Sheriff, County Board Office, Human Resources, Finance Office, and the Payroll Division of this action.

PASSED THIS 25<sup>th</sup> DAY OF FEBRUARY, 2026.

ATTEST:

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Tazewell County Clerk

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Tazewell County Board Chairman