

*Minutes approved 3.18.26*



**HUMAN RESOURCES COMMITTEE**

James Carius Community Room  
Tuesday, February 17, 2026 – 3:43 p.m.

Committee Members Present: Chairman Mike Harris, Russ Crawford, Eric Stahl, Dave Mingus, Eric Schmidgall, Kim Joesting, Nancy Proehl, Deene Milam

Committee Members Absent: Vice Chairman Max Schneider, Joe Woodrow

Others Attending: Mindy Darcy, County Administrator

**MOTION** **MOTION BY MEMBER PROEHL, SECOND BY MEMBER MINGUS** to approve the minutes from the January 20, 2026 meeting and January 28, 2026 in-place meeting

On voice vote, **MOTION CARRIED UNANIMOUSLY.**

**HR-26-03** **MOTION BY MEMBER SCHMIDGALL, SECOND BY MEMBER CRAWFORD** to recommend to approve new position for the Sheriff's Office

Sheriff Jeff Lower stated that the proposed restructuring has been under consideration for some time and was originally planned prior to COVID. He explained that the Director of Court Security will assume the role of Chief Bailiff, effectively combining the two positions. This change will result in an increase in both responsibility and salary.

Sheriff Lower further stated that he intends to return to the Board later this year to request approval to hire at least one additional court security position that is not a deputy. He explained that his long-term plan is to remove all deputies from courthouse assignments and reassign them to road patrol duties.

Sheriff Lower noted that beginning in 2027, he anticipates staffing three full-time and up to six part-time court security personnel. He added that deputies currently assigned to the courthouse are generating significant overtime costs, and this restructuring will help reduce overtime expenses for the remainder of this year.

**On voice vote, MOTION CARRIED UNANIMOUSLY.**

**RECESS** Chairman Harris recessed the meeting at 3:52 p.m.

(transcribed by S. Gullette)