



In-Place Human Resources Committee

Mike Harris, Chairman
James Carius Community Room
Wednesday, August 26, 2026
During County Board Meeting

I. Roll Call

II. New Business

HR-26-06 A. Recommend to approve Agreement with Thrive Wellness, Inc.
and participation in the FY26 Health Fair

III. Reports and Communications

IV. Recess

Members: Chairman Mike Harris, Max Schneider, Joe Woodrow, Deene Milam, Eric Schmidgall, Kim Joesting, Russ Crawford, Dave Mingus, Nancy Proehl, Eric Stahl, Eugene Glueck

COMMITTEE REPORT

Mr. Chairman and Members of the Tazewell County Board:

Your Human Resources Committee has considered the following RESOLUTION and recommends that it be adopted by the Board:

RESOLUTION

WHEREAS, the County's Human Resources Committee recognizes that the availability of wellness and preventative health benefits is on the rise in health insurance plans and can be effective with regard to early detection of diseases and chronic illness management; and

WHEREAS, the County has offered an annual Health Fair since 2008, during which employees can participate in a variety of health screenings and evaluations at no cost to the employee. Optional additional testing is offered at a reduced cost to the employee; and

WHEREAS, the 2026 Health Fair will be conducted by Thrive Wellness, Inc. at the fee structure outlined in the attached agreement resulting in an estimated cost of approximately \$20,000 to the County. Actual cost will be based on number of participating employees; and

WHEREAS, the 2026 Health Fair will be held on various dates throughout the month of October; and

WHEREAS, all Tazewell County employees (full time, part time), board members, in addition to retirees and all spouses on the County's insurance plan may participate in this health screening, free of charge.

THEREFORE BE IT RESOLVED by the County Board that the Board authorizes participation by County employees, board members, retirees and spouses, who are enrolled in the County's insurance plan, in the Health Fair as an enhancement to the County's benefit package; and

BE IT FURTHER RESOLVED that the County Board approve the County Administrator to sign said agreement.

BE IT FURTHER RESOLVED that the County's cost of participating in the Health Fair will be covered from the County's Health Internal Service Fund.

BE IT FURTHER RESOLVED that the County Clerk notifies the County Board Office, Thrive Wellness, Inc., the Finance Office, the Human Resources Office, and the Auditor of this action.

PASSED THIS 26th DAY OF AUGUST, 2026.

ATTEST:

County Clerk

County Board Chairman



Thrive Wellness Proposal, Fee Structure and Agreement

Thrive Wellness agrees to carry out the below elected services for Tazewell County for the 2026-2027
Wellness Program Year

Tazewell County			
Service	Service Overview	Fee for Service	Elected Service
Participant portal upload and ongoing administration	Initial upload of wellness participants and ongoing storage/maintenance of data.	\$.25 Per month, Per Active Participant	✓
Health Screening / Know Your Number Health Risk Assessment <i>Thrive honoring 5% discount for new client incentive on screening fees. This discount will be applied to screening invoices.</i>	Health Screening to Include: Full venous blood draw with Lipid, CMP & CBC Panels. Biometric measurements to include: Height, weight, waist circumference, BMI, blood pressure. Know Your Number HRA with questioning pertaining to health habits & lifestyle with individual and aggregate reporting included. Lab Corp Health Screening Option: Full venous blood draw with Lipid, CMP & CBC Panels. This option can be offered as a make-up opportunity or to provide greater flexibility with scheduling.	\$100 / participant (Thrive Wellness Screenings onsite) Added optional blood chem testing w / Thrive Wellness Screenings: PSA - \$20 TSH - \$20 A1C - \$25 CRP - \$25 Vit D - \$25 Testosterone - \$25 \$160 / participant (LabCorp 3 rd Party Health Screening Option)	X
Full Wellness Portal Integration <i>(Option 1)</i>	Includes overall custom wellness portal build and layout with desired program wellness components. Includes wellness program / incentive design, overall implementation / administration of the program, AND: Access to full library of e-learning modules & wellness videos Up to (4) wellness challenges Up to (2) wellness presentations Up to (6) wellness article activities	\$7500	_____

A La Carte Wellness Challenges & Presentations	Any individual wellness challenge, wellness presentation or E-learning module topic.	\$750	_____
Health Coaching	Non-directive counseling focusing on lifestyle behavior modification toward healthier habits. Call Cycle: Low risk (2 sessions), medium risk (4 sessions), High risk (6 sessions). Sessions generally last 10-15 minutes.	\$20 / session	_____

- Tazewell County Agrees to the above scope of services and associated fees.
- This is an annual contract which will begin when the agreement is signed by both parties for the 2026-2027 wellness program year.
- Annual auto-renewal will take place annually unless otherwise specified by either party.
- Either party may cancel this agreement or amend it with 90 days written notice.
- Payment for services is due 15 days from date of invoicing.
- Work on this project will begin immediately after both parties sign the agreement.

Thrive Wellness observes all HIPPA laws associated with managing PHI in every aspect of workplace wellness operations. All participant data is handled in a secure manner and protected in accordance with HIPPA laws and will never be shared with another party unless requested by the individual participant to do so.

Thrive Wellness

Wellness Provider

Signature

Robert Phillips – Owner / Wellness Director

Printed Name and Title

Date

Tazewell County

Client Name

Signature

Printed Name and Title

Date



Tazewell County Proposed Health Screening Dates 2026

2026 Health Screening Schedule – Location, Dates and Times		
Justice Center Community Room	Tuesday, Oct 6th	7:00am-10:00am & 1:30pm-2:30pm
Mckenzie Building, Jury Rm, 3 rd Floor	Wednesday, Oct 7th	7:00am-10:00am
Mckenzie Building, Jury Rm, 3 rd Floor	Friday, Oct 9th	7:00am-10:00am
Mckenzie Building, Jury Rm, 3 rd Floor (Make-Up / Last Chance Date)	Friday, Oct 16th	7:00am-10:00am

